Have you considered a career as an academic?

Here's your chance

The Department of Higher Education and Training is pleased to announce the implementation of Phase 9 of the 'New Generation of Academics' Programme (nGAP)

Revitalising & Transforming the Academic Profession

The nGap aims to assist with staffing transformation and capacity needs at universities, and involves the establishment of permanent academic posts.



- Are you interested in becoming an academic and want to participate in a prestigious development programme that:
 - enables you to immediately take up a permanent lecturer position and earn a full lecturer salary as you study?
 - enables you to study for a doctorate or to undertake post-doctoral work while substantially reducing teaching responsibilities while studying?
 - enables you to develop your teaching and research ability?
 - ensures that you are fully supported by a mentor for the duration of your participation in the development programme?
 - provides support for an international mobility experience?
- Then the nGAP is for you and you should seriously consider making an application for one or more of the posts listed below.

To be eligible for selection for a nGAP post, applicants must meet the following criteria, in addition to meeting criteria specified by the university:

- be 40 years or younger
- · show evidence of eligibility to undertake postgraduate study at a doctoral or postdoctoral level.

Note:

- At least 80% of the posts will be allocated to black and/or female South African citizens.
- You may apply for more than one post at more than one university.
- Full details of the posts at each university are available on the university's
- To apply, visit the website of the university and follow the instructions provided in the advert.

Successful candidates will participate in a 6-year comprehensive development and induction programme, after which they will continue as regular members of the academic staff.



- 1. Entrepreneurship (x2)
- 2. Retail and Business Administration
- 3. Ecotourism
- 4. Education (Xitsonga with Education)

5. Education (SeSotho with

- Education) 6. Education (isiZulu with Education)
- 7. Education (Sepedi with Education)

vut.ac.za



- 1. Biotechnology and Food Technology
- 2. Occupational Health Nursing
- 3. Bioeconomy
- 4.Anthropology
- 5. Indigenous Knowledge-based Technology Innovation

uj.ac.za



- 1. Mechanical Engineering
- 2. Electrical Engineering
- 3. Geographical Education
- 4. Foundation Phase Teaching
- 5. Public Administration

unizulu.ac.za



- 1. Agrometeorology (Climate Change/Environmental Green Economy)
- 2. Plant Science (Plant Breeding) 3. Built Environment: Health and Safety Management
- 4.Built Environment: Construction Engineering
- 5. School Based Learning

cut.ac.za



- 1. Human Resource Management
- 2. Foundation Phase Teaching Literacy and Life Skills
- 3. Theory and History of Architecture
- 4. Nursing
- 5. Biokinetics
- 6. Foundation Phase Teaching Professional Studies and School-based Learning

tut.ac.za



- 1. Mathematics
- 2. Artificial Intelligence
- 3. Oral Hygiene 4. Dental Therapy
- 5. Audiology

smu.ac.za



- 1. Information Systems 2. Educational Technology
- 3. Evidence-Based Mental Health Interventions
- 4.Physics

uct.ac.za



- 1. Urban and Regional Planning 2. Setswana 3. Creative Writing in Sesotho
- 4.Mathematics 5. Electrical Engineering/
- Electronic Engineering/ Computer Engineering/ Mechatronic Engineering
- 6. Economics 7. Law

nwu.ac.za



- 1. Computer Sciences
- 2. Clinical Psychology
- 3. Tourism Management
- 4.Internal Auditing 5. Journalism

wsu.ac.za



- 1. Information Systems
- 2. Digital Electronics
- 3. Fundamentals of Analogue Electronics
- 4.Biomedical Technology

dut.ac.za



- 1. Electrical Engineering 2. Structural Engineering
- 3. Geochemistry
- 4. Epidemiology
- 5. Pharmacy Practice

ukzn.ac.za



- 1. Afrikaans and Dutch Studies
- 2. Library and Information Science
- 3. Women's and Gender Studies 4.Sociology

uwc.ac.za



- 1. Philosophy
- 2. Human Rights Law and Jurisprudence
- 3. Environmental Management
- 4.Earth Sciences 5. Computer Science and
- Applied Mathematics 6. New Testament
 - sun.ac.za



- 1. Mathematics
- 2. Mercantile Law
- 3. Human Geography
- 4. Haematology
- 5. General Nursing ul.ac.za



- 1. Educational Psychology
- 2. Chemical Engineering
- 3. Dry Surgical Skills Laboratories 4.Science, Mathematics &
- **Technology Education**

5. Philosophy

up.ac.za



- 1. Geography (Qwaqwa) 2. Geography (Bloemfontein)

ufs.ac.za

1. Journalism and Media Studies



- 2. Statistics
- 3. Law 4.Ichthyology and Fisheries Science

ru.ac.za



- 1. Botany
- 2. Physics
- 3. Financial Accounting
- 4. Foundation Mathematics 5. English
 - univen.ac.za



- 1. Geophysics
- 2. Journalism

wits.ac.za

NELSON MANDELA UNIVERSITY

- 1. Artificial Intelligence
- 2. Digital Architectural Technology 3. Robotics and Artificial Intelligence in Education
- 4. Philosophy and Ethics of Technology 5. Studies in Stem

mandela.ac.za



- 1. Operations Management (x2)
- 2. Hospitality Management
- 3. Legal Philosophy 4.Applied Linguistics
- 5. Criminology and Security Sciences
- 6. Public Administration (x1) 7. Food Science

unisa.ac.za



- 1. Analytical Chemistry
- 2. Maths and Maths Education Intermediate Phase
- 3. Digital Media in the Fields of Game Design, Animation and Interactive Media
- 4. Visual Communication 5. Sport Management



cput.ac.za

1. Electrical Engineering 2. Electrical Engineering

(Mechatronics) mut.ac.za







Mandela University: Harrie. Esterhuyse@mandela.ac.za Website: www.ngap.co.za